

Sanofi ranks high in the “Top 100 Best Places to Work in Vietnam 2022”

HCM City, November 9, 2022. Sanofi-Aventis Vietnam Company Limited (Sanofi Vietnam) was listed in the **Top 100 Best Places to Work in Vietnam 2022**. Especially, Sanofi ranks **#3 in the Pharmaceutical/Medical equipment/Healthcare services** and **#13 across industries**, up 10 ranks from last year. This is the 8th consecutive year that Sanofi has been named in this prestigious ranking and has continuously improved year by year.

After a tumultuous year, the working environment and corporate culture have always been the focus of Sanofi Vietnam's leadership team.

Mr. Emin Turan

Country Lead of Sanofi Vietnam

“Sanofi developed our People Strategy with a clear ambition and frames to support our Play-To-Win strategy, focusing on the 4 pillars such as Healthy organization, Purposeful experience, Winning culture and Diversity, Equity and Inclusion”

At Sanofi, humanity is the differentiating factor that helps to connect employees and create meaning for all company activities. Ensuring employees are fully cared for and developed is the top goal of Sanofi Vietnam's leadership team.

In order to support career development, multiple digital platforms are built for employees in Sanofi to identify strengths, build career development roadmaps, and seek open career opportunities within the organization. Sanofi employees can participate in a variety of programs with different goals such as GIGs to expand their skills, 1:1 consulting with Mentors, participating in leadership-framework development programs, internal training courses, or free access to the world's leading training platforms (iLearn).

Besides, Sanofi always prioritizes building a diverse, inclusive, and equities working environment through practical policies such as gender equality in recruitment and salary, 14 weeks maternity leave for men, flexible working policy, comprehensive development programs in terms of physical health, mind, working environment, financial conditions... This annual promotion in the assessment programs both inside and outside the organization is a testament to Sanofi's efforts to provide a productive working environment for employees, through which contribute to society.

“Top 100 Best Places to Work in Vietnam” is a reliable annual survey that comprehensively assesses the attractiveness of employer brands. This survey is initiated and conducted independently by Anphabe, a business community, and Intage, to record the most objective opinions from employees to measure the health of Employer Brands of more than 700 leading enterprises in Vietnam.



Mr. Emin Turan, Country Lead of Sanofi Vietnam, was honored to receive the certificate at Vietnam Best Places To Work Conference

About Sanofi Vietnam

We are an innovative global healthcare company, driven by one purpose: we chase the miracles of science to improve people's lives. Our team, across some 100 countries, is dedicated to transforming the practice of medicine by working to turn the impossible into the possible. We provide potentially life-changing treatment options and life-saving vaccine protection to millions of people globally, while putting sustainability and social responsibility at the center of our ambitions.

Sanofi is listed on Euronext: SAN and NASDAQ: SNY

Contact

Tran Le Thanh Van | Head of Communications, Sanofi Vietnam & Cambodia |
LeThanhVan.Tran@sanofi.com